

Top 10 Reasons to Hire from Cenikor?



10. We are cost-effective.
There are tax incentives for companies that employ Cenikor Clients upon re-entry.

9. We are drug-free.
We do random UA's and enforce strict work ethics.

8. We are motivated.
We have an excellent reputation for providing hard-working people with a sincere desire to change their life.

7. We are insured.
We provide worker's compensation and benefits for our Clients .

6. We have excellent attendance.
We will be on time and ready to go.

5. We are willing to learn.
We have so many talented people that are ready to learn all areas of your business.

4. We beat any competitor's price.
We are competitive and offer a great value.

3. We have a motivated workforce.
Our Clients have a true desire to make a difference. They are available on a temp to hire basis, with no additional fees, should you decide to hire them full-time.

2. We can provide employees 24-hours a day for all your shift-work needs.
The Vocational Services Manager is also on-call 24-hours a day to address any questions or concerns.

1. We will save you time, energy and money.
Give us a chance to show your business what Cenikor can do for you!



Deer Park Facility
4525 Glenwood Avenue
Deer Park, Texas 77536
(281) 476-0088



Fort Worth Facility
2209 South Main
Fort Worth, Texas 76110
(817) 921-2771



Baton Rouge Facility
2414 Bunker Hill Drive
Baton Rouge, Louisiana 70808
(225) 218-1960

Corporate Office
7676 Hillmont Drive, Suite 190
Houston, Texas 77040
(713) 266-9944

(888) 236-4567
www.cenikor.org

Vocational Services



Welcome to Cenikor! We are one of the nation's oldest and largest non-profit drug treatment, education and prevention organizations. Our program is a successful approach to alcohol and drug addiction-treatment that addresses the whole individual.

Treatment at Cenikor includes a methodical approach to increasing participants productivity in society. A key element of this approach is our Vocational Services Department, which provides work crews for employment in areas close to our facilities. Cenikor promotes personal responsibility, motivation, courtesy and determination.

There are so many benefits to hiring a Client from Cenikor. We have an excellent reputation for providing hard working people with a sincere desire to change their life. Hiring from Cenikor means your company is helping someone to change their life, getting a great return on your investment, and lowering production costs, while feeling good about helping your community. Cenikor has been helping people for over 40 years. We are the longest, most efficient therapeutic community in the country. We provide the best!

Upon Cenikor's Client re-entry into the workforce, employers may qualify to receive a tax credit for a new hire from \$2,400 - \$9,000, based on the U.S. Dept. of Labor's Work Opportunity Tax Credit program.

"The group of men that work for us from Cenikor are extremely polite and more than willing to perform any task. This had been a true blessing for both Lufkin and Cenikor. Today, we are employing 7 members. We have solved a staffing issue along with providing some good people a second chance at life."

Vincent L. Cordova,
Manufacturing Manager,
Lufkin Automations, Inc.
Houston, Texas



"Cenikor has proven time and again that they can reliably furnish responsible and hard working temporary employees to meet our changing labor demands. Cenikor has taken the time to understand our labor requirements and work environment to find capable people who 'fit' into our overall production scheme."

Ben Miles, Production Manager,
Lamar Graphics
Baton Rouge, LA

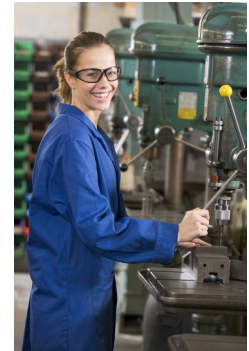
"The Cenikor program is among the best we have seen. Cenikor standards required of each participant are exceptionally high. As a result, they are dependable, trustworthy and responsible. We have found them to be positive, quick learners, courteous and willing to follow complex instructions."

George Lamberth, President,
GST Manufacturing, LTD
Ft. Worth, Texas

Cenikor Clients are great

- General Helpers
- Welders
- Fabricators
- Machinists
- Forklift Operators
- Manufacturing
- Administrative Professionals

The Cenikor Foundation's Vocational Services Department is dedicated to providing meaningful employment to its Clients. While in treatment, our Clients abide by strict guidelines. The following are just some of the many guidelines that are put in place to help develop their character and principles. If at any time an employer notices that the following guidelines are not being adhered to, we ask that you please notify the Vocational Services Manager.



Profanity is not to be used by any Cenikor Client at any time. We expect a professional work ethic and responsible behavior, while promoting a safe environment.

Cenikor's Clients should, if at all possible, eat and take breaks together. This helps build camaraderie and also accounts for where the crew is throughout the day.

Cenikor Clients are not to discuss their treatment, the Cenikor program, or other Clients in the program, while on the jobsite.

If Cenikor Clients are going to be operating equipment, such as forklifts or other heavy machinery, please communicate this to the Vocational Services Manager. They will need to



be properly trained, or demonstrate their skill level, prior to beginning work.